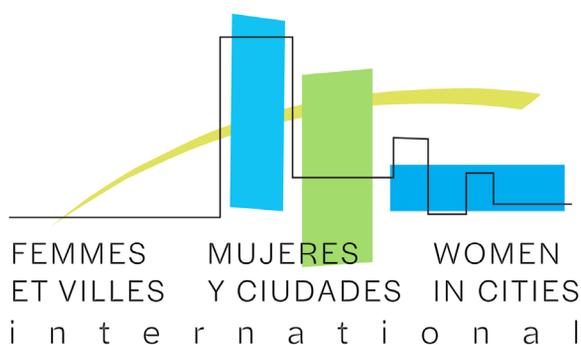


WOMEN IN CITIES INTERNATIONAL

STRATEGIC PLAN 2019-2023



OUR VISION: WHAT WE WANT TO SEE IN THE WORLD

Women in Cities International envisions a world where all women and girls are able to live in inclusive and equitable cities and communities where their human rights are respected. A world where they can reach their full potential without discrimination or harassment, and participate meaningfully in creating cities which meet their needs.

OUR MISSION: WHAT WE DO

Women in Cities International works in inclusive and participatory ways with women, girls, community organizations and local governments. We harness the knowledge and experiences of women and girls to create safer urban environments and to capacitate local organizations and institutions. WICI supports the participation of all in processes of urban development and governance.

In line with the Agenda 2030 Strategic Development Goals and the New Urban Agenda - especially Goal 5 on Gender Equality and Goal 11 on Sustainable Cities and Communities:

OUR **THREE MAIN GOALS OVER THE NEXT 5 YEARS ARE TO SEE:**

- More women and girls actively engaged in urban development and governance
- Increased engagement of local governments and key stakeholders in improving the safety of cities for women and girls
- Increased transfer of knowledge and tools internationally on women's safety, empowerment and gender mainstreaming.

WE HAVE **FOUR PROGRAMME STREAMS:**

- Participatory action research with local women's groups and stakeholders, on the safety of girls and women in public spaces and the built environment
- Working on public safety with specific groups of women and girls including differently abled, minority, and migrant women
- Working on women's public transit and mobility issues
- Increasing women and girls access to essential services

WE ACHIEVE OUR GOALS BY:

- Providing technical assistance to organizations and stakeholders, including conducting women's safety audits
- Developing training curricula and tools on safety and gender empowerment
- Building the capacity of local organizations and stakeholders
- Developing partnerships with women's organizations and cities
- Working internationally with the network of women's organizations and international entities

OUR PRINCIPLES: THE VALUES THAT GUIDE OUR ACTIONS

WICI's work is grounded in seven feminist principles which are also reflected in the goals of the SDGs:

1

GENDER EQUALITY & EQUITABLE URBAN DEVELOPMENT

We believe in the fundamental importance of intersectional gender analysis in all social, economic, cultural and environmental dimensions. This will lead to more equitable urban development for all.

3

SAFETY FOR SUSTAINABLE CITIES & COMMUNITIES

For women and girls in all their diversity, safe cities and communities create an essential foundation for achieving their right to the city, and thus a city which is safe for all.

2

INCLUSION & MEANINGFUL PARTICIPATION IN DECISION-MAKING

We work for social justice through the creation of inclusive cities and communities which empower women, promoting the meaningful participation of women and girls in all aspects of the governance of their cities and communities.

4

ACCOUNTABILITY & INTEGRITY

We are accountable for our actions to women and girls in cities across the world who struggle daily to achieve gender equality. Our integrity is fundamental to this accountability.

6

SHARING KNOWLEDGE

We believe in the importance of sharing knowledge, continually striving to ensure that this knowledge is fully accessible to all women and girls, and therefore to all.

5

REFLEXIVITY & RESPECT

We are committed to reflecting on our actions, learning from our practices and continually evaluating our capacity to achieve our objectives in line with these principles. This includes monitoring our own practice in treating others with respect.

7

SUSTAINABILITY

We believe in the crucial importance of sustainable transformation of cities and communities. This requires us to help build the capacity of organizations and other stakeholders to take full account of gender, and of the diversity of women and girls in all aspects of city planning and development.

WICI:

WHAT WE BRING TO THE TABLE AND WHY IT IS IMPORTANT

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omen in Cities International (WICI) is an award-winning not-for-profit organization founded in 2002. Based in Montreal, Canada, WICI's strength lies in our international network,

our expertise, our feminist principles, and our history of being at the centre of more than 20 years of work towards more gender-just and equal urban spaces. We undertake action research and information exchange and form part of a network that links activists, practitioners and researchers in Canada and around the world to advance women's safety and empowerment in cities. Our dynamic international board and energetic team of talented staff and volunteers are central to WICI's success.

We work with local and national governments, and local and international organizations, including UN-HABITAT,

UN Women, the UN Trust Fund to End Violence against Women (UNTF), the Inter-American Development Bank, the Huairou Commission, Plan International, Red Mujer y Habitat and Jagori. Our work has been influential at the international level, for example, in the genesis of UN Women's current flagship Global Programme Safe Cities and Safe Public Spaces.

WICI offers a range of value-added benefits, including action-research, monitoring and evaluation, comparative analysis and policy review, tool-development, technical assistance and programme coordination. It does this not from a top-down or privileged position – but using a partnership process which builds on the strengths of each partner.

As the New Urban Agenda underlines, the majority of the world's population now live in

cities. Globalization, migration, climate change, armed conflict, violence, and social changes such as the increased speed of communication all impact women's and girls' lives and their access to equality in cities. These dynamics also increase the urgency and importance of WICI's work.

“We welcome members who are committed to working with us actively”

We encourage all those who seek social justice and equality for women and girls, and share our vision of safe and equitable cities for women, to join us in our work - friends, partners, organizations, governments, the business community, foundations. We welcome members who are committed to working with us actively.

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